Dear Friends,

Thank you for growing with us! It was an incredible year of growth and we couldn’t have done it without your support.

In 2014, our Board of Directors approved a strategic framework to guide our work. This framework includes three goals:

• build our infrastructure
• expand our services
• increase our visibility

Building our infrastructure for our littlest friends to grow.
Every day we have the opportunity to see children thriving in our First Step Early Childhood Education Center. We completed a remodeling project, which allowed us to increase the number of children served in our center to 34, while retaining the highest rankings by Parent Aware and accreditation by the National Association for the Education of Young Children. First Step serves children from 6 weeks to 5 years.

Expanding our services to help more people in need.
We served more than 2,700 individuals in 2014, a 30% increase over previous years. This included a dramatic increase in families receiving parent education through our home visiting program and a significant rise in families utilizing our supervised visitation and safe exchange services. Because of this growth, we served more than 500 individuals in our Adopt a Family holiday program, an unprecedented increase.

Our young parenting services also saw an increase through our expansion to northwest Hennepin County, serving more new American, Latina, and African youth. Our work with this age group has had a tremendous impact on delaying pregnancy. Our partnership with another nonprofit, Emerge, has given us the opportunity to serve older youth. The success there has been incredible with many participants completing their education and therefore maintaining employment.

You may not know about FamilyWise, but you should.
This was our theme in 2014 to increase visibility and it worked! Daugherty Business Solutions found us and became a corporate partner, helping us grow through donations and volunteering. Haworth also joined in with their support, along with many others (see back for complete listing).

There are many ways you can get involved with our work. We invite you to learn more about the issues faced by families, to volunteer either for a one-time project or as a regular volunteer, and to support our work through in-kind and financial contributions. With your support, we will continue to grow.

Come grow with us!

Ann Gaasch Cindy Orbovich
Executive Director Board President

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**Financial Report**

**Statement of Financial Position**

<table>
<thead>
<tr>
<th>Account</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$550,643</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>376,787</td>
</tr>
<tr>
<td>Noncurrent Assets</td>
<td>819,534</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$1,746,964</td>
</tr>
<tr>
<td>Current Liabilities</td>
<td>55,829</td>
</tr>
<tr>
<td>Long-Term Liabilities</td>
<td>55,862</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$1,635,273</td>
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<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$1,746,964</td>
</tr>
</tbody>
</table>

**Summary of Expenses**

<table>
<thead>
<tr>
<th>Program</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Supervised Parenting and Safe Exchange</td>
<td>$655,684</td>
</tr>
<tr>
<td>First Step Early Childhood Education</td>
<td>276,389</td>
</tr>
<tr>
<td>High Fidelity Wraparound</td>
<td>166,505</td>
</tr>
<tr>
<td>Adult Parent Education</td>
<td>284,453</td>
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<tr>
<td>Bright Beginnings Youth Parenting Services</td>
<td>112,959</td>
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<tr>
<td>Parent Assessments</td>
<td>35,100</td>
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<tr>
<td><strong>Total Program Expenses</strong></td>
<td>$1,531,090</td>
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<tr>
<td>Management and General</td>
<td>$254,840</td>
</tr>
<tr>
<td>Fundraising</td>
<td>219,532</td>
</tr>
<tr>
<td><strong>Total Annual Expenses</strong></td>
<td>$2,005,462</td>
</tr>
</tbody>
</table>

Complete financial statements for the year ended December 31, 2014, audited by Carpenter Evert & Associates, Ltd., are available for inspection.
Great parents aren’t born, they’re taught.

DeShawn needed help learning how to be a dad. He didn’t know his own father and was raised by his grandma. After dropping out of high school, his girlfriend became pregnant. It was a turbulent relationship and DeShawn was granted custody of their son.

The court referred him to FamilyWise. As he says, “FamilyWise taught me how to become a parent and gave me hope that I could make a better life for my son.

We just moved into a new apartment close to my job and my childcare center. Life is good.”

We know that many parents haven’t had positive role models themselves and that’s where FamilyWise comes in, providing education and encouragement to become the best parents possible.

As the largest network of Supervised Visitations Centers in Minnesota, we helped 686 families to rebuild their lives by providing safe, neutral places for parents and their children to spend quality time together.

FamilyWise kept 1,300 children and teens safe from family violence.

We helped 418 families by working with parents on creating stable, non-violent homes free of substance abuse, securing employment and developing positive parenting skills.

Thank you to our doors for their generosity. We acknowledge the following whose monetary or in-kind gifts were received from January 1, 2014 through December 31, 2014. We apologize for any inadvertent error of omission from our list of donors. Please call 612.877.7839 to report a correction.

Our programs vary, but the end result is the same:
we take complex problems that affect families and work with them to create solutions that will sustain them throughout their lives.
More than 300 volunteers helped us grow in 2014, contributing 22,416 hours of service. Using the Independent Sector’s estimated wage calculator, our volunteers’ time is valued at almost $500,000 dollars!

Helping students grow through Internships
More than 60 interns volunteered in our programs, gaining hands-on experience while helping our families achieve their goals. They came from colleges and universities throughout the country, and we are grateful for their service.

Reaching new heights in partnerships
When Daugherty Business Solutions was looking to “adopt” a nonprofit, they looked for a local organization that helps children in poverty and selected FamilyWise. A St. Louis-based consulting firm with a branch in Minneapolis, Daugherty had never “adopted” a nonprofit before and FamilyWise had never officially been “adopted” by a business. What happened is miraculous and is still unfolding. They sponsored 200 clients during our Adopt-a-Family holiday campaign and pledged their support for a number of projects in 2015.

THERE’S STRENGTH IN NUMBERS

Volunteer Groups
BioLife Plasma Services
Church of the Open Door
Daugherty Business Solutions
Fredrikson & Byron, P.A.
Haworth
North St. Paul High School

Robins Kaplan LLP
Sam’s Club
Target & Target Garden Club
Wells Fargo
US Bank

Plants seeds of hope
In addition to all the hours donated by volunteers and interns, a significant amount of time, energy and funds were donated through other support, especially our Adopt-a-Family holiday program. More than 100 companies and individuals gave food, gifts and hope to 500 clients during the holidays. This is nearly double the number of sponsors and triple the amount of clients from last year.

Growing in gratitude
Each year at our Appreciation Celebration, we honor a Community Partner and Volunteer of the Year along with the recipient of the George Kressin Memorial Fund Internship Award. Congratulations to our partner of the year, Adler Graduate School, volunteer of the year, Church of the Open Door and Ben Twogood, Kressin Award recipient. We also honored Arlene Nystuen with our Lifetime Mission Award. Arlene is co-founder of FamilyWise, a long-time board member and volunteer. Her incredible vision of helping women transition from prison turned into FamilyWise, which now gives families from all walks of life the strength to lead better lives.

“Someone is sitting in the shade today because someone planted a tree a long time ago.”
— Warren Buffett

2014 BOARD OF DIRECTORS

Board Officers
Cindy Orbovich, President
Independent Consultant
Julie McGrover, Vice President (January - June)
Lead Financial Analyst, Target Corporation
Stacy Rowe, Vice President (July - December)
Director of Client Services, Manzama
Phillip Hampton, Treasurer
Professor, Concordia University

Directors
Aidan Mesic, Manager, Wells Fargo
Ame McDonald, Co-Founder, CEO of jabber logic
Arlene Nystuen, Co-Founder, Genesis II for Families
Becky Paulzine, Senior Counsel, Thrivent Financial for Lutherans
Lynn Altman, Vice President of Operations and Commercial Member Experience, Medica
Randy McAlister, Detective Sergeant, Cottage Grove Police Department
Richard Coleman, Professor/Internship Coordinator, College St. Scholastica
Sarah Gorajski, Employment Attorney, Littler Mendelson PC.
Willie Harbert, Business Unit Manager, Eaton Corporation

Percentage of Board Making Contributions to Organization: 100%